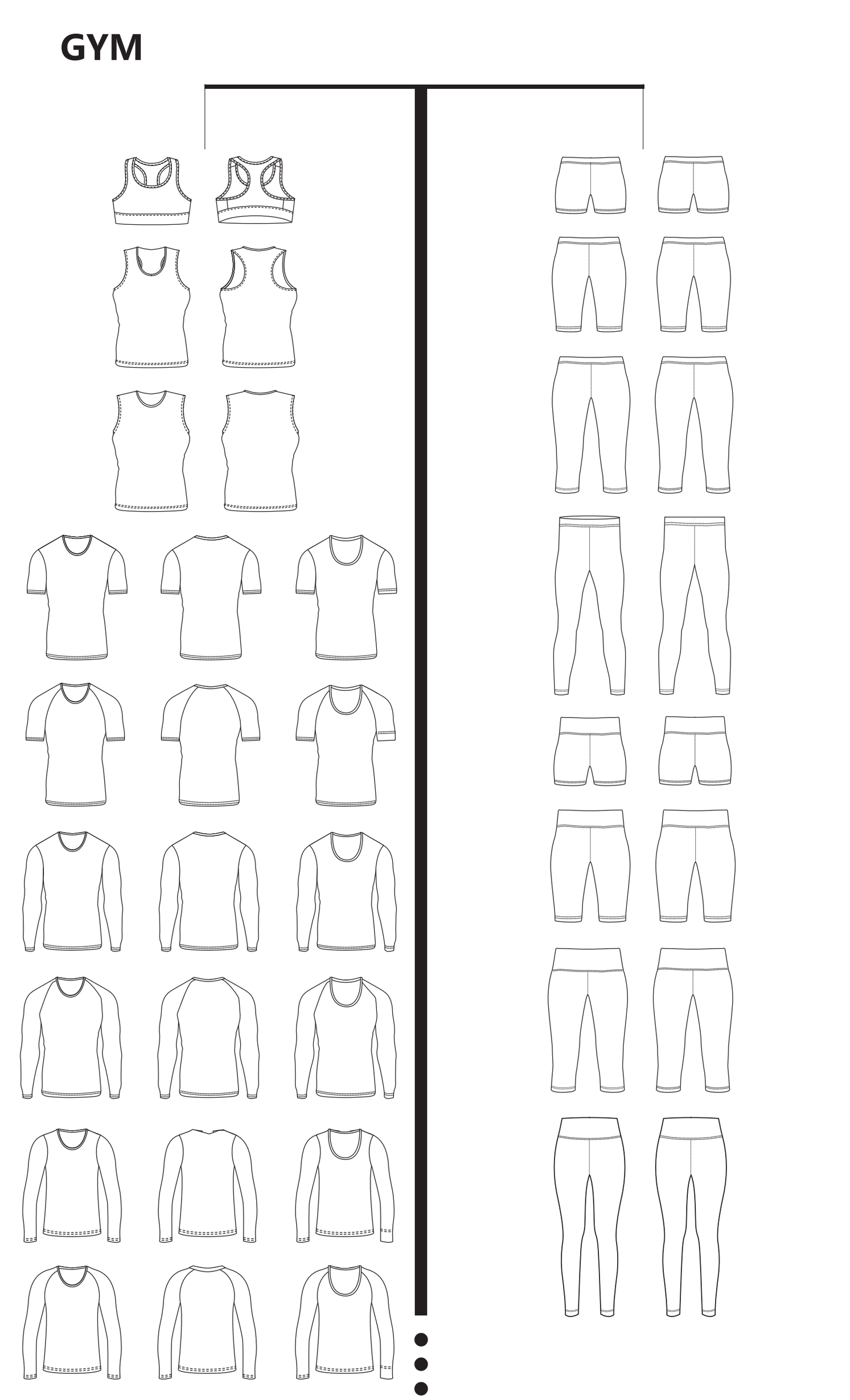GYM